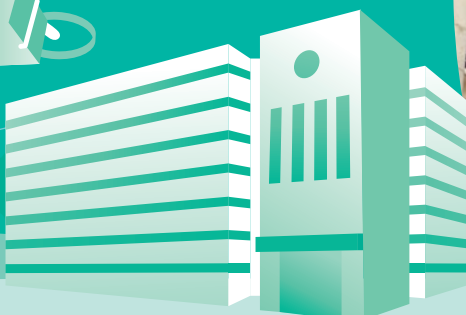


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# Promote the Integrated Development of Education, Technology and Talents







# Background

Education nurtures our future, technology denotes our strength, and talents lead our development. The integrated development of education, technology and talents is a foundational and strategic pillar for progress in the new era. It enables Hong Kong to build rich talent resources, knowledge reserve, and capacities for scientific and technological innovation, thereby enhancing our competitiveness. The Policy Address last year announced the establishment of the Committee on Education, Technology and Talents, led by the Chief Secretary for Administration. Its purpose is to enhance the system, aggregation and synergy of policies with top-level co-ordination of cross-bureau efforts to drive the integrated development among the three areas. The committee has submitted a report to the Chief Executive, and many of its proposals have been incorporated in this year's Policy Address.

Hong Kong is the only city worldwide that hosts five universities ranked among the world's top 100 and also boasts four of the world's most internationalised universities. With a strong ability to make pioneering breakthroughs, local universities have been widely recognised overseas and in the Mainland for their academic research capacity. The basic research conducted by local higher education institutions serves as a crucial upstream starting point for the development of innovative scientific research. The "InnoHK Research Clusters", one of Hong Kong's flagship innovation and technology (I&T) initiatives, have successfully attracted more than 30 top-notch universities, as well as research and development (R&D) institutes from 12 economies. They engage in R&D collaboration with local higher education institutions and R&D institutes, bringing together about 3 000 outstanding I&T talents locally and from the Mainland and overseas, further consolidating our advantages in upstream scientific research.

We have also been actively promoting the development of midstream and downstream R&D, so as to drive the interaction of the entire I&T ecosystem. Three \$10 billion schemes have been proposed in the past three Policy Addresses: the \$10 billion Research, Academic and Industry Sectors One-plus Scheme, launched to fund R&D teams in universities with the potential to promote the transformation and commercialisation of R&D outcomes; the \$10 billion New Industrialisation Acceleration Scheme, launched to fund enterprises from industries of strategic importance to set up new smart production facilities in Hong Kong; and the \$10 billion Innovation and Technology Industry-Oriented Fund, created to strengthen the channelling of market capital into emerging and future industries and accelerate the development of Hong Kong's I&T industries.

Since taking up office, the current-term Government has introduced an array of initiatives to trawl for talents, and the results are encouraging. To date, more than 230 000 people have come to Hong Kong for work and development through various talent admission schemes. Hong Kong's ranking in relation to global talents is rising steadily, climbing 12 places in two years to the fourth place globally this year, ranking first in the Asia Pacific region. The Government also attaches great importance to youth development, as "Hong Kong will prosper only when its young people thrive". We are fully committed to implementing the specific actions and measures proposed in the Youth Development Blueprint to open up more spaces and opportunities for young people to develop and flourish, enabling them to give full play to their strengths and become the vital new blood for driving social development, thereby contributing to Hong Kong, our country and the world.

Hong Kong boasts a solid foundation in education, as well as a wealth of innovative technologies and global talents. We will continue to enhance the talent policy, facilitate the flow of talents between the industry and academic sectors, and strengthen the efforts of the Hong Kong Talent Engage in talent recruitment and support. This will further develop Hong Kong into an international hub for high-calibre talents, injecting impetus and momentum into our economic development.

## Promote the Integrated Development of Education, Technology and Talents

### Build an International Education Hub

#### Relax restrictions on admission of self-financing students

- Ensure to maintain 15 000 funded places for local students every year, while the number of non-funded places for non-local students studying in Hong Kong on a self-financing basis will be allowed to increase. (EDB)
- Starting from the 2026/27 academic year, the enrolment ceiling for self-financing non-local students for taught programmes of each funded post-secondary institutions will be raised from 40% of the local student places to 50%. (EDB)
- Increase the over-enrolment ceiling for self-financed places of funded research postgraduate (RPg) programmes from 100% to 120%. (EDB)
- Continue to proactively explore with the Mainland further enhancements to the arrangements for admitting Mainland students to degree programmes of self-financing post-secondary institutions. (EDB)
- Relax restrictions to allow non-local students (excluding holders of student visas/entry permits) to enrol into part-time sub-degree, undergraduate or RPg programmes, so as to encourage them to pursue continued professional development and education. (EDB)

### Increase student hostel supply

- Subsidise universities through the Hostel Development Fund to continue providing additional hostel places, with an estimation of more than 14 300 hostel places to be provided. (EDB)
- The Hostels in the City Scheme will be expanded from the date of announcement of the 2025 Policy Address, such that not only cases involving conversion of commercial buildings but those involving redevelopment of original commercial buildings into new student hostels will also enjoy the facilitation measures under the Scheme, including excessive plot ratio allowed to be retained. (EDB, DEVB)
- Reserve new sites (zoned as commercial or otherwise) for building new hostels and invite expressions of interest within 2025. (EDB, DEVB)

### Attract more international teaching and research talents and students

- The Education Bureau (EDB) will establish the Task Force on Study in Hong Kong to strengthen collaboration with the University Grants Committee (UGC), the Innovation, Technology and Industry Bureau, the Hong Kong Talent Engage (HKTE), institutions, overseas Economic and Trade Offices, Mainland Offices, etc., so as to step up the promotion of Hong Kong's higher education. (EDB, ITIB, LWB, CEDB, CMAB)



- Roll out the “Hong Kong: Your World-class Campus” large-scale publicity campaign to promote Hong Kong’s quality resources in academic studies, scientific research and international co-operation. (EDB, ITIB)
- Provide funding support of \$40 million by the UGC for the eight funded universities to enhance publicity as well as teacher and student recruitment in the Mainland and overseas. (EDB)
- The EDB will take the lead in encouraging post-secondary institutions to organise more summer study tours to attract high school students from around the world to come to Hong Kong. (EDB)
- Encourage post-secondary institutions to roll out more high value-added “Study Tour in Hong Kong” activities, and promote the “Study Tour in Hong Kong” brand. (EDB, CSTB)

### **Advance the development of universities of applied sciences**

- Encourage universities of applied sciences to strengthen collaboration with top-notch enterprises in the Mainland and overseas to promote the co-operation between industries and education. (EDB)
- The Hong Kong Alliance of Universities of Applied Sciences will explore taking forward collaboration with top-notch polytechnic institutions in the Guangdong Province in jointly establishing a Guangdong-Hong Kong-Macao Greater Bay Area (GBA) exchange platform. (EDB)

### **Implement the arrangement on mutual recognition of vocational and professional qualifications with the Mainland**

- Continue to actively explore with the Mainland the implementation of the mutual recognition of sub-degree level qualifications between Hong Kong and the Mainland, facilitating cross-boundary job seeking or pursuit of further studies by graduates of vocational and professional programmes in both places. (EDB)

### **Support the development of self-financing post-secondary institutions**

- The amended Post Secondary Colleges Ordinance (Cap. 320) will officially come into operation on 1 August 2026, with a view to improving governance of the self-financing post-secondary education sector and supporting self-financing institutions to expand capacity and enhance standard, so as to contribute more proactively to developing Hong Kong into an international hub for post-secondary education. (EDB)
- Actively assist with the migration of self-financing post-secondary institutions to the enhanced regulatory framework and further support, through targeted measures such as the Self-financing Post-secondary Education Fund and the Land Grant Scheme, the healthy and sustainable development of the self-financing post-secondary education sector. (EDB)

### **Allow schools under the Direct Subsidy Scheme to apply for increasing the number of non-local students**

- The EDB will, on a trial basis, allow schools under the Direct Subsidy Scheme to apply for increasing the number of classes and the number of students per class in order to admit more self-financing non-local students with student visas. (EDB)

### **Promote the international recognition of the DSE**

- Promote the international recognition of the Hong Kong Diploma of Secondary Education (DSE) Examination to various sectors through a range of local and overseas education exhibitions and events, enabling DSE candidates to have more options for further education. (EDB)

- Step up efforts in cracking down on the irregular provision of DSE programmes or the operation of “shell schools”, and have set up a reporting mechanism and conducted surprise inspections, and have further clarified the entry requirements for private candidates taking the 2026 DSE Examination. (EDB)
- Formulate the Code of Practice for Private Schools by end-2025 to improve the standards of operation of the private schools offering formal curriculum, and publish the Private School List to make public a list of compliant private schools. (EDB)

### Develop international schools

- Allocated two vacant school premises and reserved sites in the Northern Metropolis for the development of international schools. (EDB)
- Encourage international schools to increase their admission quota, and remove constraints for allowing quality international schools to build new facilities or enhance existing ones, including student boarding facilities at their school sites on a self-financing basis. (EDB)

### Promote digital education

- Earmark \$2 billion under the Quality Education Fund to support primary and secondary schools to implement digital education, and release the Blueprint for Digital Education in Primary and Secondary Schools in 2026, which includes optimising the interface between primary and secondary curricula of Information Technology (IT) and Innovation and Technology (I&T) education, setting out an “Artificial Intelligence (AI) literacy” learning framework, incorporating AI education into the core curriculum, enhancing AI training for teachers, introducing enterprise resources, etc.. (EDB)
- Collaborate with professional bodies to launch pilot schemes to promote AI education, including enhancement of professional training for teachers and strengthening the application of Generative AI in learning and teaching. (EDB)

- Enhance AI-related training to enable principals and teachers to have an understanding of the development of AI and its application. (EDB)
- Initiate a review on the curriculum structure for implementing senior secondary science and mathematics subjects, so as to further strengthen the nurturing of students studying science and mathematics. (EDB)
- Progressively launch more than 20 quality e-learning platforms or tools under the e-Learning Ancillary Facilities Programme for use by schools in order to promote digital education and drive the local development of education technology. (EDB)
- Further improve the IT infrastructure of schools, including extension of the e-Learning Funding Programme to provide schools with funding to purchase mobile computers for loan to needy students. (EDB)

### Enhance the quality of teaching and learning

- The Quality Education Fund will launch a new phase of the dedicated funding programme in the 2026/27 school year, under which the cumulative amount of funding support for application will be raised from \$2 million to \$3 million for each publicly-funded school and from \$500,000 to \$700,000 for each eligible kindergarten. (EDB)
- Develop a self-directed English learning resource portal as well as a Putonghua self-learning platform, encouraging students to make use of these resources to enhance their language proficiency. (EDB)
- Organise a territory-wide reading award scheme to encourage multimodal reading, cultivate an interest in extensive reading and develop an active reading habit among students, with a view to enhancing their language literacy. (EDB)
- Encourage publicly-funded secondary schools to organise learning activities on financial education and entrepreneurial spirit. Details will be announced in the 2025/26 school year. (EDB)

- Enhance the Business-School Partnership Programme 2.0 by motivating industries relevant to the development of the “eight centres” to provide career exploration and work experience for students and encouraging organisations in relevant industries to join the Mentorship Scheme, with a view to helping students explore their interests and aspirations at an early stage. (EDB)
- Encourage publicly-funded schools to organise activities themed on school mottos and school songs, with a view to strengthening the promotion of school-based values education. Details will be announced in the 2025/26 school year. (EDB)
- Continue to take forward the “Guangdong-Hong Kong Sister Kindergarten Exchange Programme”, increasing the number of beneficiary Hong Kong kindergartens to 150 in the 2025/26 school year, to deepen professional exchanges and collaboration among kindergarten teachers of the two places, with a view to enhancing the quality of kindergarten education. (EDB)

### Professional development of teachers

- Enhance the teacher registration mechanism and explore amending the Education Ordinance to introduce the practising certificate and regular renewal requirements, so as to ensure that all school teachers in Hong Kong are fit and proper persons, thus upholding professionalism of the teaching force. (EDB)
- Continue to collaborate with Mainland education experts and institutions to organise systematic training for teachers and principals, with a view to nurturing education leaders. (EDB)
- Provide teachers with opportunities to participate in overseas training and exchange activities to enable them to broaden their horizons, learn from successful overseas experiences and enhance their professional capacity. (EDB)

- Continue to strengthen the spirit of cultivating values and nurturing people among teachers by updating the Guidelines on Teachers’ Professional Conduct as and when appropriate, and support activities that promote teachers’ professional ethics, in an effort to enhance the professionalism of the teaching force. (EDB)

### Promote parent education

- Launch the Workplace Parent Education Programme in the 2025/26 school year to encourage working parents to participate in parent education activities, alongside the consolidation of parent education resources to further cater for the needs of parents with diverse backgrounds through multiple platforms. (EDB)
- Launch the Parent Education Resource Package for Secondary Schools in 2026 to further support schools in implementing school-based parent education programmes in schools. (EDB)

## International I&T Centre

### Improve the strategic layout of I&T infrastructure

- Propel I&T development and further strengthen the synergistic development of the upstream, midstream and downstream sectors with three major I&T parks and five key research and development (R&D) institutes as the main framework. (ITIB)
- Continue to take forward the development of the Hong Kong Microelectronics Research and Development Institute, aiming to complete the testing of the two pilot lines and put them into operation in 2026, with a view to promoting the “1 to N” transformation of R&D outcomes and industry development through collaboration among the Government, industry, academia and research sectors. (ITIB)



- Complete the preparatory work for the establishment of the Life and Health Technology Research Institutes within 2026, with a view to fostering cross-university/institutional and multi-disciplinary collaboration and building a vibrant life and health technology ecosystem, thereby consolidating Hong Kong's strengths in R&D of life and health technology. (ITIB)

### Accelerate the development of new industrialisation

- Provide the application scenarios for industries to land in Hong Kong, and adopt the “scenario-based investment attraction” approach, with a view to facilitating leading or influential I&T enterprises to develop their businesses in the city. (ITIB)
- Expedite the development of the third InnoHK research cluster focusing on sustainable development, energy, advanced manufacturing and materials. The R&D Centres under the cluster will be established in the first half of 2026. (ITIB)
- Relax the application threshold for the New Industrialisation Acceleration Scheme (NIAS) by lowering the required minimum total project cost from \$300 million to \$150 million, in order to encourage more enterprises to set up new smart production facilities in Hong Kong. (ITIB)
- Provide funding on a matching basis for enterprises with projects approved under the NIAS to employ technical personnel required for setting up or operating smart production facilities, and consider providing necessary support measures for individual enterprises in the light of the actual needs of the development of industries. (ITIB)
- Expedite the implementation of the Pilot Innovation and Technology Accelerator Scheme to attract more professional startup service agencies to set up accelerator base in Hong Kong. (ITIB)
- Launch the I&T Industry-Oriented Fund in 2026-27, under which the Government will actively channel more market capital to invest in specified emerging and future industries of strategic importance, thus opening up more financing channels for I&T enterprises, in an effort to accelerate the development of new industrialisation in Hong Kong and get past “the last mile” in the development of the I&T industry. (ITIB)
- Actively introduce incentives to support strategic enterprises to develop their businesses in Hong Kong, in a bid to promote new industrialisation in the city, develop the real economy and create quality employment opportunities. (ITIB)
- Implement the “Co-operation Agreement on the Development of New Quality Productive Forces and the Promotion of New Industrialisation” signed with the Ministry of Industry and Information Technology, including continuing to support specialised, sophisticated, distinctive and new “little giant” enterprises to expand their business in Hong Kong through the Cradle – Going Global Service Centre established by the Hong Kong Productivity Council, and leveraging Hong Kong's international advantages to expand into the global market. (ITIB)
- Continue to promote the setting up of joint R&D centres by leading Mainland enterprises and higher education institutions in Hong Kong. (ITIB)
- Support Hong Kong's participation in major national projects such as the establishment of a manufacturing innovation centre. (ITIB)

### Support people-oriented scientific researches

- Support people-oriented scientific researches by utilising the Innovation and Technology Fund to introduce high-tech prostheses. A two-year programme with full subsidies will be introduced to amputees in Hong Kong for installation and usage of high-tech prostheses, enabling them to benefit from new technologies. (ITIB)

## Promote the development of a low-altitude economy ecosystem

- Forge ahead with the building of a competitive low-altitude economy (LAE) ecosystem and formulate an Action Plan on Developing Low-Altitude Economy, developing Hong Kong into the core hub for low-altitude applications through institutional innovation and technological breakthrough. (DFSO, TLB)
- Continue to improve civil aviation legislation and regulatory framework, and make dedicated legislation for “non-conventional aircraft” weighing above 150 kilograms (including passenger-carrying aircraft) in order to lay the foundation for developing the standardisation of LAE. (TLB)
- Implement the provision of core infrastructure facilities, including launching designated spectrum by end-2025, with a view to facilitating early planning and deployment of facilities such as vertiports, air route networks, satellite positioning, three-dimensional spatial data systems and a smart low-altitude traffic management system, etc. (TLB, CEDB, DEVB)
- Roll out the advanced LAE “Regulatory Sandbox 1” pilot projects to further expand and enrich the scope of application of low-altitude flying activities, which will cover application scenarios that are technically more complex, such as cross-boundary routes and passenger-carrying low-altitude aircraft. (TLB and relevant bureaux)
- The Insurance Authority will forge closer ties with the industry to address the demand for developing insurance products targeting various application scenarios for LAE. (FSTB)

## Promote the development of aerospace science and technology and support space economy

- The Hong Kong Space Robotics and Energy Centre has been set up under the InnoHK research clusters to support the country’s Chang’E-8 mission. The Innovation and Technology Support Programme Special Call on Aerospace Technology has allocated funding of more than \$100 million to support six R&D projects of universities. (ITIB)
- Conduct a study on streamlining the vetting procedures of licence applications for Low Earth Orbit satellites to expedite the development of commercial aerospace services. (CEDB)
- Continue to enhance mobile communications infrastructure by, among others, conducting spectrum auctions, reserving space in new buildings for installation and maintenance of mobile communications facilities, and providing subsidies for extending 5G coverage in rural and remote areas, so as to support the industry to prepare for the deployment of 5G or 6G applications. (CEDB)
- The Hong Kong Investment Corporation Limited will pursue investment in areas related to with commercial aerospace and space economy. (FSO)

## Regional Intellectual Property Trading Centre

### Promote intellectual property financing and trading

- Launch an intellectual property (IP) financing sandbox to assist pilot sectors (particularly the technology sector) in leveraging IPs for financing with the support of the banking, insurance, valuation, legal and other professions. (CEDB)

- Support the Hong Kong Technology and Innovation Support Centre in providing local small and medium I&T enterprises with patent evaluation based on national standards upon its official operation by end-2025 and launching a two-year pilot programme to subsidise patent valuation for serving as reference for credit financing. (CEDB)
- Review the tax deduction arrangements for enterprises purchasing IP or the rights to use IP, increase tax incentives, and enhance the promotion of development of IP trading. (CEDB)

### Protection of IP rights

- Formulate a code of practice in respect of relevant legal principles and prepare a legislative proposal on enhancement of the Copyright Ordinance regarding the protection for AI technology development, and conduct a review of the local registered designs regime, for which consultation will commence by end-2025. (CEDB)
- Continue to forge ahead with the preparatory work for implementing the Protocol Relating to the Madrid Agreement Concerning the International Registration of Marks in Hong Kong in 2026. (CEDB)

### Enhance capacity building

- Continue to expand the patent examiner team under the original grant patent system, and to take forward the preparatory work for the introduction of regulatory arrangements for local patent agent services, with a view to building a local pool of patent talents. (CEDB)
- The Intellectual Property Department (IPD) will continue to promote IP to 200 000 students within the current term of the Government to reinforce awareness of respecting and protecting IP rights. (CEDB)
- The IPD will collaborate with banking industry organisation to provide training for banking practitioners covering IP categories, protection, financing, etc., to enhance the industry's understanding of IP financing. (CEDB)

### External promotion

- The Government and the Hong Kong Trade Development Council will continue to work towards attracting around 10 000 local, Mainland and overseas participants to attend the annual Business of IP Asia Forum within the current term of the Government. (CEDB)
- Organise thematic seminars at the Business of IP Asia Forum 2025 to explore the application value and market potential of IP financing, with the aim of raising industry awareness of and attention to the issue. (CEDB)
- Nominate local enterprises to compete for the China Patent Award jointly organised by the China National Intellectual Property Administration and the World Intellectual Property Organization, in a bid to enhance the credibility and valuation of their patents. (CEDB)

### Nurture Talent

#### Youth training and development

- Launch a Young Talent Training Programme to: provide more opportunities for young people to undertake internships at international organisations and to attend international conferences, thereby enabling them to widen their international perspectives and develop holistic views; launch a new media thematic internship programme in the Mainland to provide opportunities for young people studying communication to undertake internships at major media organisation in the Mainland; deepen the Youth Financial Education Programme launched in 2024 to provide young people with information on the financial sector and financial planning, so as to enhance their understanding of the financial market; and launch a brand new workshop on mediation to enable young people to acquire basic mediation concepts and knowledge, thereby strengthening their understanding of mediation services as well as the mediation industry. (HYAB)



- Organise the second edition of the Youth Development Summit in 2025 to gather young people from around the world in Hong Kong for exchanging views, and to promote Hong Kong through local visit programmes. (HYAB)
- Support the 18 Districts “Blazing Spirit” Youth Programme to be organised by the Hong Kong Association of Youth Development to deepen young people’s understanding of the historical connection between Hong Kong and our country through activities that are rich in district characteristics. (HYAB)
- Continue to implement the HYAB Funding Scheme for Youth Positive Thinking Activities and the HYAB Funding Scheme for Youth Adventure Training Activities, so as to nurture positive thinking and values among young people, and enable them to become a new generation with a sense of responsibility, and with an aspiration and willingness to contribute to the development of our country and of Hong Kong. (HYAB)
- Continue to organise youthfest@HK, where different sectors of the community are invited to jointly organise a wide spectrum of activities for nurturing positive thinking among young people, with a view to promoting innovation and inspiring creativity. (HYAB)

### Support youth entrepreneurship

- Continue to implement the HYAB Funding Scheme for Youth Entrepreneurship in the GBA to provide capital subsidies and comprehensive support services for youth start-up teams intending to start businesses in Hong Kong and Mainland cities in the GBA. (HYAB)
- Continue to implement the HYAB Funding Scheme for Experiential Programmes at Innovation and Entrepreneurial Bases to encourage young people to explore the enormous entrepreneurial opportunities in the GBA as well as different provinces and cities in the Mainland. (HYAB)

- Increase the number of member organisations under the Alliance of Hong Kong Youth Innovation and Entrepreneurial Bases in the GBA to provide youth entrepreneurs with more comprehensive support, and to assist them in broadening their networks and enhancing competitiveness. (HYAB)

### Facilitate international and Mainland exchanges for local youths

- Continue to implement the HYAB Funding Scheme for Youth Exchange in the Mainland and the HYAB Funding Scheme for International Youth Exchange and encourage young people from the Mainland and overseas to come to Hong Kong for exchanges. (HYAB)
- The eight youth uniformed groups of the disciplined and auxiliary services departments of the Security Bureau will proactively organise international and Mainland exchange activities, with a particular focus on countries and regions along the Belt and Road, to promote people-to-people bonds and strengthen young people’s understanding of national strategies and the complex and ever-changing international situation, thereby creating new impetus for Hong Kong’s roles as a “super connector” and a “super value-adder”. (SB)

### Foster diverse exchanges and experiences through the Youth Post

- The Youth Post hostel, converted from the Kai Tak Community Isolation Facility, has commenced trial operation and will officially open within 2025. (HYAB)
- In addition to providing affordable accommodation for young people from the Mainland and overseas, the Youth Post hostel also plans to organise approximately 100 youth activities of various types with cultural, artistic, and sports elements during its five-year operation period, promoting exchanges between young people from the Mainland and overseas and local youth in Hong Kong, and creating a place for young people to inspire creativity. (HYAB)

## Provide more interactive spaces for young people

- The first phase of the renovation work of the new interactive space for young people and the related video studio at the Youth Square in Chai Wan will be completed by end-2025, providing a venue for young people to gather for exchanges, develop personal potentials and participate in different activities. (HYAB)
- Roll out the “Good Stories of Hong Kong Youth” Programme for young people to produce video clippings on promoting good stories of Hong Kong youths at the video studio of the Youth Square, and provide relevant training on the production and filming of video clippings. (HYAB)
- The first phase of the renovation work of the physical platform for interaction for members of the Youth Link in the Nam Cheong District Community Centre and the adjacent renovated Tung Chau Street Temporary Market will be completed by end-2025, providing a gathering place for young people to expand their networks through ongoing interaction. (HYAB)
- Continue to enhance communication with young people through the Youth Link and the youth mobile application “HKYouth+”, with a view to offering them opportunities to develop diverse talents. (HYAB)
- Complete the works project which includes the district open space and sports centre at Sze Mei Street in San Po Kong in 2026 to enhance and provide additional recreational and sports facilities in the area, which, coupling with the existing multi-purpose community facilities in the proximity, will become a gathering place for young people in the San Po Kong Business Area, thereby building a sports and healthy living platform for citizens. (DEVB)

## Continue the launch of youth hostels

- Continue to increase the supply of hostel places under the Youth Hostel Scheme, including fully funding non-government organisations (NGOs) to construct youth hostels on under-utilised sites, subsidising NGOs to convert suitable hotels and guesthouses into youth hostels in co-operation with their owners, and earmarking a site in Tung Chung under the Land Sale List whereby developers will be required to reserve flats to support the scheme on a pilot basis. The number of hostel places launched under the scheme has increased significantly from 80 when the current-term Government took office to over 3 700. (HYAB, DEVB)

## Implement the Youth Development Blueprint

- Continue to implement the Youth Development Blueprint and update the initiatives in the Blueprint in a timely manner in response to the latest social development and needs of young people. (HYAB)
- Continue to update and enhance the Youth Dashboard to consolidate youth-related data and trends for keeping better tabs on the pulse of young people. (HYAB)
- Continue to implement the Member Self-recommendation Scheme for Youth. (HYAB)
- Continue to take forward the HYAB JC Scheme for Youth Life Planning to help secondary school students realise their life planning and seize national development opportunities. (HYAB)

## Talent admission policies

- Dynamically monitor manpower changes in Hong Kong and review the Talent List from time to time based on the demand for talents. (LWB)
- Continue to exempt full-time non-local postgraduate and undergraduate students from restrictions on taking up part-time jobs. (LWB)

- Extend the pilot Vocational Professionals Admission Scheme to allow non-local students enrolled in eligible full-time higher diploma programmes in the 2026/27 and 2027/28 academic years to stay in Hong Kong for one year after graduation to seek relevant jobs. (LWB)

### **Strengthen talent exchanges among the industry, academic and research sectors**

- Launch the Innovation and Technology Talents Exchange Programme for Industry and Academic Sectors to encourage university professors to engage in enterprises' R&D activities for a better grasp of the industry needs. (CSO, EDB, ITIB)
- Invite senior management and technical experts of technology enterprises to participate in teaching and curriculum design, with a view to strengthening joint development of the industry, academia and research sectors. (CSO, EDB, ITIB)

### **Attract talents**

- The HKTE will enhance its promotion and talent attraction efforts including the organisation of the Global Talent Summit Week next year, increase outbound visits and overseas promotion to strengthen co-operation with Mainland cities in overseas talent recruitment, and conduct more online career fairs, direct job matching services and integration activities. (LWB)