

# Youth Development Work of the Current-term Government 2012-2017

## Review and Outlook



Home Affairs Bureau



# Foreword



We have much to learn from young people. They dare to dream and are eager to explore. They are confident in expressing themselves and are capable of inspiring changes in society. In this age of globalisation and digitalisation, they also face new challenges every day. We attach great importance to youth development work. We aim to help young people manage their challenges and map out multi-faceted avenues to success.



Our youth development initiatives span across a wide spectrum and involve a variety of policy areas. This booklet summarises our efforts during this term of Government. Given the speed of changes and uncertainties arising from globalisation, youth development work should evolve with time so as to respond to the changing needs of youth.

I hope this booklet would enable the public to understand more about our wide-ranging youth development programmes and activities. I hope it would also encourage those who work with youth – and young people in particular – to deliberate and respond to our efforts. Let's work together to help us shape a promising future for our youth and for Hong Kong.

A handwritten signature in black ink, which appears to be 'CY Leung'. The signature is stylized and fluid, with a prominent vertical stroke on the left side.

CY Leung  
Chief Executive  
Hong Kong Special Administrative Region

As the Government's advisory body on youth work, the Commission on Youth ("CoY") has long been advising the Chief Executive ("CE") on matters pertaining to youth development policy and collaborating with the Home Affairs Bureau and other stakeholders to implement relevant initiatives. We hope that young people can become future pillars of society with visions and creativity. They should also be willing to lead with a sense of commitment. In the past few years, we carried out discussions on various areas of youth development with corresponding policy bureaux and, as an annual practice, provided recommendations to the CE regarding the upcoming Policy Address. We are glad to know that the CE has adopted many of our recommendations and are thankful for various Government departments' unfaltering attention and support to youth development.



Under the joint efforts of CoY members and colleagues from the Government, we have seen continuous advancements in the course of youth development, yielding positive results. However, we also observed that many members of the public wish to see a more comprehensive set of youth policy as guidance to the work in future. We welcome that the Government has decided to address our recommendation to summarize the achievements made in recent years on youth development to the public, with the help of this booklet. It will also serve as a basis for different stakeholders to contemplate on the way forward.

CoY looks forward to continue serving its purpose as a platform for various Government departments to collaborate and exchange views with the public. We hope to listen to more young people's views and encourage stakeholders with different opinion to jointly formulate the future direction of youth development policy, further addressing the diversified needs of Hong Kong youth.

A handwritten signature in black ink, appearing to be 'Lau Ming-wai', written in a cursive style.

Lau Ming-wai  
Chairman, Commission on Youth

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# Vision and Strategy





## **Our Vision**

To foster a culture of multi-faceted excellence, and to nurture young people as future masters of Hong Kong with vision, creativity, leadership and commitment

## **Strategy**

Provide diversified learning, training and development opportunities to young people with different aspirations;



Encourage young people to develop an active approach to life and a positive sense of social awareness;



Deepen young people's understanding of the development of our country and that of Hong Kong;



Broaden young people's global perspectives; and

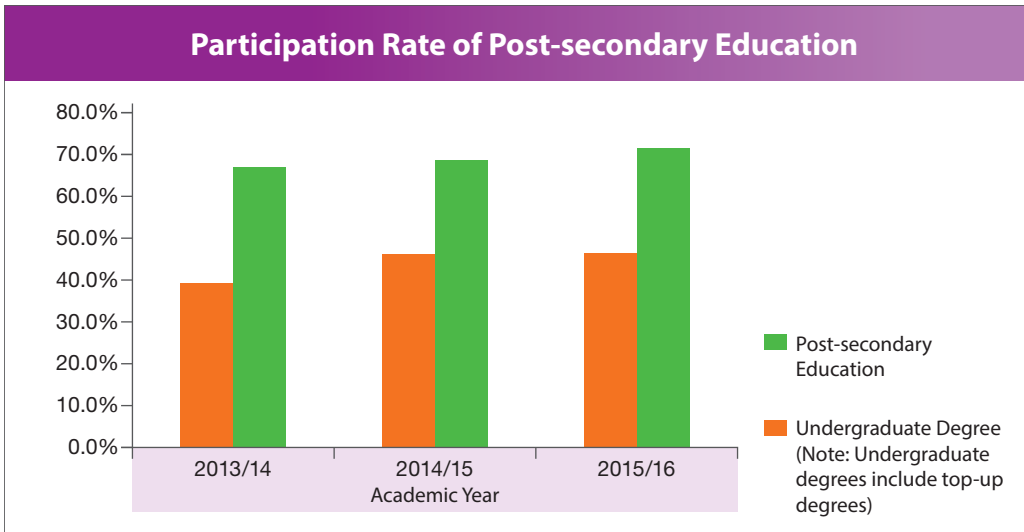


Help young people understand their individual rights and prepare them to take on social obligations.

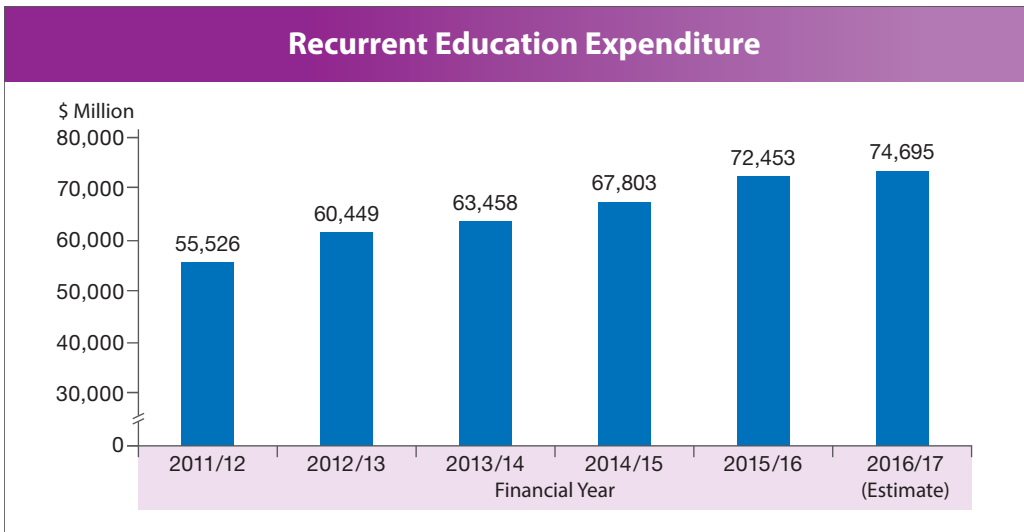
# Education

To provide our young people with quality and diversified study pathways with multiple entry and exit points, and actively promotes life planning



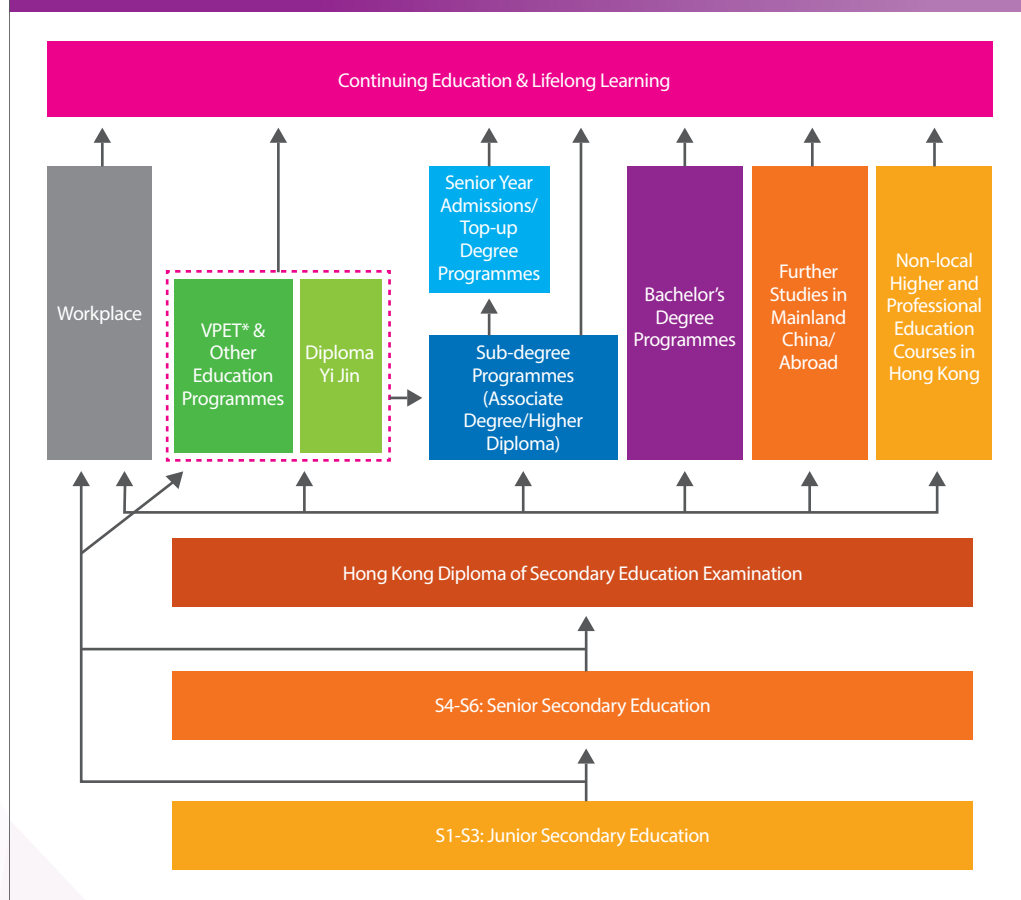


About 46% of our young people in the relevant age cohort now have access to local publicly-funded or self-financing degree-level education. Including sub-degree education, about 70% of them have access to post-secondary education.




Notwithstanding the change in population structure and the drop in student number in the past decade in Hong Kong, the recurrent education expenditure continues to grow annually, with a cumulative growth of over 30% in 5 years, demonstrating the Government's long-term commitment to education.

## Multiple Pathways under the New Academic Structure



- The number of University Grants Committee-funded first-year first-degree places has been increased to 15 000 with effect from the 2012/13 academic year. The number of senior year undergraduate intake places is also progressively increasing, and will reach 5 000 per annum by the 2018/19 academic year. In the self-financing sector, the number of self-financing undergraduate places has also increased significantly, from 4 500 in the 2011/12 academic year to around 10 340 in the 2016/17 academic year.
- Starting from the 2015/16 academic year, we have launched the Study Subsidy Scheme for Designated Professions/Sectors (SSSDP) as a pilot to subsidise students to pursue designated full-time locally-accredited self-financing undergraduate programmes in selected disciplines to nurture talents to meet Hong Kong's social and economic needs. The SSSDP will become a regular programme with an expanded quota from the 2018/19 academic year.
- The Government established the HKSAR Government Scholarship Fund to recognise outstanding local and non-local students. In each academic year, the Government will allocate funds from the investment income generated by the Fund to institutions offering full-time publicly-funded programmes at sub-degree and degree levels or above. The


scholarship schemes currently supported by the Fund include: Scholarships for Outstanding Performance, Targeted Scholarship Scheme (including Targeted Scholarships and Belt and Road Scholarships (Indonesia)), Talent Development Scholarship, Reaching Out Award and Endeavour Merit Award. In 2015/16 academic year, the number of scholarships or awards distributed was 5 021, amounting to \$98 million.

 The Hong Kong Scholarship for Excellence Scheme (HKSES) supports up to 100 outstanding local students per cohort to pursue studies in world renowned universities outside Hong Kong, with a view to grooming a top cadre of talents with global vision, international network and world-class education, thereby enhancing Hong Kong's competitiveness in a globalised knowledge-based economy.




“ The Scheme can help students who aim to study abroad. By broadening their horizons, they can bring new knowledge or different points of view back to Hong Kong, making our society more diverse and providing more opportunities for further development. ”

Ms. WOO Isabella  
HKSES awardee 2015/16


 The Self-financing Post-secondary Scholarship Scheme (SPSS) commenced in the 2011/12 academic year has provided scholarships or awards worth over \$300 million to about 16 000 outstanding students pursuing full-time locally-accredited self-financing sub-degree or undergraduate programmes in recognition of their academic performance, talents and achievements in other non-academic fields, as well as outstanding students with special educational needs.

“ Through the valuable opportunity provided to students by the Scholarship Scheme, I was able to join the Sichuan Service Tour organised by my institution. Such experience has allowed me to reflect on the meaning of life and my lifestyle. It has also provided me with an opportunity to put subject knowledge into practice. ”

Ms. YEUNG Ka-ying  
Recipient of Reaching Out Award under SPSS


 The Mainland University Study Subsidy Scheme (MUSSS) aims to support Hong Kong students with financial needs to pursue undergraduate studies in the Mainland. Starting from 2016/17 academic year, the Scheme has been expanded to cover 155 designated Mainland institutions.



 In 2016, we rebranded Vocational Education and Training to Vocational and Professional Education and Training (VPET), covering relevant programmes up to degree levels. We endeavour to promote VPET as a valued choice for youth.

“ It has always been my dream to become a medical laboratory technologist and I enjoyed four years of study at the institution. I am really thankful for the guidance and professional advice given by my teachers. Moreover, during my clinical training, I was given chances to handle different types of instruments, to learn about and identify different kinds of diseases, as well as to understand the daily operation of a medical laboratory. I benefited greatly from the fruitful study life. ”

Ms. CHAN See-pui  
A graduate of Bachelor of Medical Science (Honours)  
(Major in Medical Laboratory Science)

 To enhance support services for students in respect of life planning, articulation through multiple pathways and realisation of personal aspirations, the Education Bureau has provided the Career and Life Planning Grant for public sector secondary schools since the 2014/15 academic year, and schools may convert the Grant into a regular teaching post w.e.f. 2016/17. Meanwhile, the Funding Scheme for Youth Life Planning Activities was set up by the Home Affairs Bureau in 2014 to support NGOs to organise life planning projects with secondary schools.

“ Through participating in life planning activities, students improved their understanding of their personalities and abilities. They also acquired latest information on further studies and visited workplaces of different industries, which encouraged them to plan for their future careers. Parents and teachers familiarized themselves with life-planning, career-planning and counseling skills, placing them in better positions to support their children in making life decisions. ”

Ms CHAN Hoi-yan, Elsa  
Executive Director of Hok Yau Club

🍃 The “Life Buddies” Mentoring Scheme is a school-based programme launched and organised by the Commission on Poverty in 2015 to promote upward mobility of disadvantaged youth and mentoring culture. Complementing life planning experience in school, the Scheme helps senior-form students explore different industries and acquire workplace knowledge through interactions/sharings with experienced mentors, workplace visits and job-tasting opportunities.



“ With mentors’ guidance under the “Life Buddies” Scheme, mentees can broaden their horizons, learn about different industries, and explore their own suitable paths. This fully incarnates the “life-on-life” relationship between mentors and mentees. ”

Dr CHOI Philemon  
Founder of Breakthrough, President of Youth Global Network

🍃 Since 2013, the Police have been implementing “Project HIMALAYA” and “Project Gemstone” in Yuen Long and Yau Tsim Police District respectively. The projects aim at enhancing the Chinese proficiency of ethnic minority youth and helping them integrate into the community. Some participants even subsequently successfully joined the disciplined services. Meanwhile, since 2012, the Fire Services Department (FSD), along with Breakthrough and the Chinese University of Hong Kong, have jointly organised the “Path-finding Adventure Project”, arranging volunteers from FSD to be mentors of youth participants. Young people can learn from their mentors to cultivate discipline and the ability to face adversity.



“ I used to sit passively, contented to wait for others to make the move first. After attending the programme, I have become more confident and proactive. ”

A student of Sir Ellis Kadoorie  
Secondary School (West Kowloon)




# Health

To promote mental and physical health among our young people,  
and remind them to stay away from drugs and tobacco






 In January 2016, the Department of Health kick-started the “Joyful@HK” Campaign, and joined forces with the Education Bureau in August 2016 to launch the “Joyful@School” Campaign to enhance understanding on mental health among teachers, students and parents, and to encourage students to think from different angles in the face of challenges, and seek help from others when necessary. Meanwhile, the Food and Health Bureau has launched a two-year “Student Mental Health Support Scheme” from 2016/17 academic year in collaboration with relevant departments. Cross-sectoral professional teams comprising teachers, educational psychologists, school social workers and psychiatric nurses provide more appropriate support services to students in need.

“ The Joyful@School Campaign and the major concerns of our school this year have the same objectives: to promote positive thinking and resilience among students. The sample activities and health education resources are useful reference. ”

Ms. Lai  
Secondary School Teacher



 The Community Care Fund (CCF) launched a three-year Pilot Scheme in 2016 to provide free cervical cancer vaccination for girls aged between 9-18 from eligible low-income families.

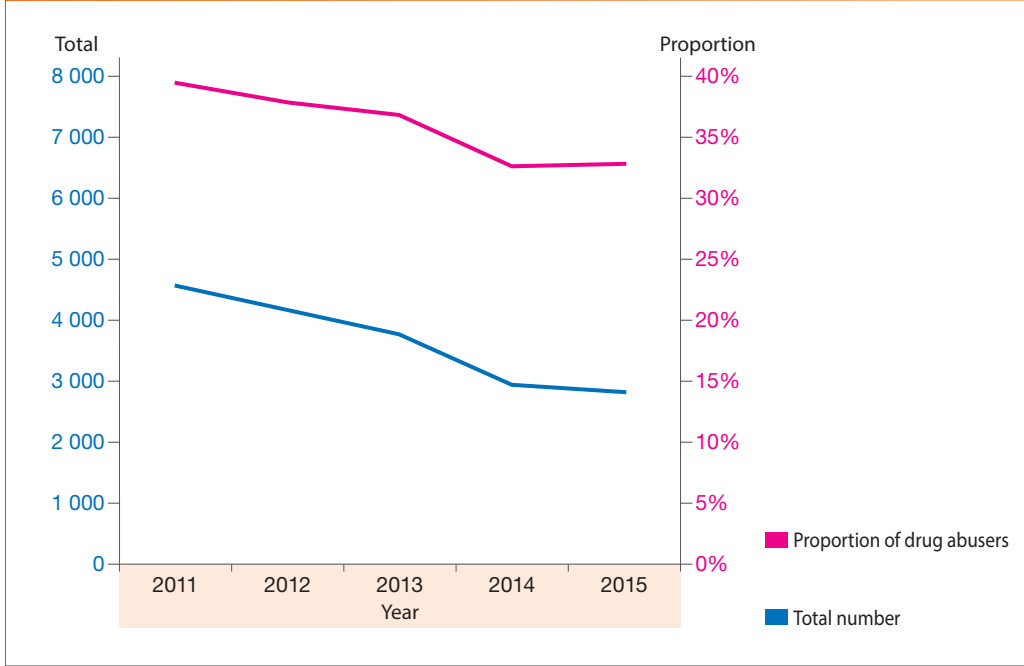
- ☛ The three Youth Health Care Centres under the Family Planning Association offer integrated medical and counselling service in sexual and reproductive health to unmarried young people under the age of 26. In 2015, around 12 000 clients were served.




- ☛ The Government has, since the 2011/12 academic year, promoted the implementation of the Healthy School Programme with a drug testing component (HSP(DT)) in secondary schools, which aims at helping students develop healthy lifestyle and positive life attitudes, enhancing their resolve to refuse drugs and fostering a drug-free culture on campus. The Government also seeks to minimise the harmful effects of tobacco on young people through various measures and activities.



## Drug Abusers aged 16 to 30




 In the past 5 years, both the total number of drug abusers aged 16-30 and the proportion of drug abusers in Hong Kong aged 16-30 have displayed a downward trend.

# Multi-faceted Development

To provide young people with multi-faceted development opportunities, so as to enable those with different aspirations and abilities to realise their potentials and pursue their dreams



 To foster a culture of multi-faceted excellence, the Home Affairs Bureau launched the “Multi-faceted Excellence Scholarship” in 2014. Full sponsorships are provided to local universities and tertiary institutions for them to admit around 20 local students each year who excel in areas such as sport, art, music and community service to pursue degree programmes.

“ The scholarship not only provides economic support for my university education, but also serves as an encouragement and recognition for me to pursue my dream. I am very grateful that the Home Affairs Bureau has commended my musical achievements and awarded me the scholarship. I am also excited that I have the chance to pursue a degree in Global Studies, through which I can study global musical culture and promote music. ”

Mr. WONG Toby  
2015/16 Scholarship Recipient





Since 2013, the Home Affairs Bureau has been cooperating with the Hong Kong Schools Sports Federation to launch the Pilot Scheme for Student Athlete Support in the 2013/14 academic year. The scheme provides financial support (for purchase of equipment, coaching fee, etc.) to students from low-income families so that they can realise their sporting potential.



“ With support from the Scheme, students from low-income families can participate in various kinds of sports. We hope that the Scheme will continue so that students can develop their sporting potential through participation in different activities. ”

A teacher at QESOSA Tong Kwok Wah Secondary School



The Leisure and Cultural Services Department (LCSD) provides instrumental music training for the youth at affordable fees. It also offers different types of activities to promote an interest in music among the youth. LCSD has also introduced an arts education scheme tailored for tertiary students to provide them with opportunities to appreciate performing arts and broaden their artistic horizons through participation. Meanwhile, the Home Affairs Bureau will strengthen the training for art administrators of various levels of experience from 2013/14 for 5 years, providing our young people with more internship opportunities in arts organisations and cultural venues.



🌿 We doubled the recurrent subvention to 11 youth uniformed groups to support their youth development work. The uniformed groups have utilised the extra resources to reinforce the existing services, as well as fostering confidence, team spirit, sense of responsibility and discipline among young people. The Auxiliary Medical Service and Civil Aid Service have also set up their cadet corps, and the Hong Kong Army Cadets Association will establish a Training and Activities Centre in Kowloon Bay. Through training and group activities, young people can acquire more knowledge outside schools.



“ Since the Home Affairs Bureau increased the recurrent subvention to uniformed groups, we could deploy more resources to improve youth services, such as subsidising scout groups to establish new sections and purchasing training equipment and reference books. It can enable more young people to experience the positive impact to personal growth through joining uniformed groups. ”

Mr. NG Ah-ming  
Chief Commissioner of the  
Scout Association of Hong Kong

🌿 The Police will set up a “Junior Police Call Permanent Activity Centre and Integrated Youth Training Camp” at Pat Heung, which is expected to start operation in 2017. It will provide discipline, physical and team-building training for young people.




# Global Perspectives

To broaden young people's horizons and prepare them for challenges arising from globalisation






 The Home Affairs Bureau and the Commission on Youth co-organise the Funding Scheme for Youth Exchange in the Mainland, sponsoring community organisations to organise youth exchange activities in the Mainland, so as to enhance Hong Kong youth's awareness and understanding of their home country and foster exchange with people in the Mainland. In 2016/17, 16 600 Hong Kong young people benefited from the scheme.

“ Participants have, through sharings, displayed a better understanding of their home country and its diversified culture. They also established deep friendships among themselves. Quite a number of them even joined the organising committees of the programmes and continued to serve other young people. This type of influence is very valuable and has helped bring more young people together. ”

Mr. LEUNG Kenneth  
Chairman of Hong Kong Youths Unified Association



 The International Youth Exchange Programme, jointly organised by the Home Affairs Bureau and the Commission on Youth, provides opportunities for Hong Kong youth to broaden their horizons and international perspective. They also get to exchange ideas and experiences with



their counterparts in other countries. Besides, we also co-organise the Summer Exchange Programme. Participants are nominated through 18 districts. Through participating in overseas thematic exchanges, young people can broaden their horizons, enhance their interpersonal skills and cultivate their ability to think from multiple perspectives.

“ I was lucky to join the IYEP as a two-way exchange participant to Kagoshima, Japan. Working with a group of fourteen members, I learnt to understand the theme of "Social Innovation" and sub-theme of "Youth Participation" more comprehensively. I would like to express my heartfelt thanks to the organizations that made my visit possible. ”

Ms. LEUNG Hoi-yan

A participant of the International Youth Exchange Programme

 The Home Affairs Bureau and Committee on the Promotion of Civic Education rolled out the Funding Scheme for Exchange in Belt and Road Countries in 2016/17 on a trial basis by providing funding support to non-profit-making organisations to organise exchange programmes to those countries. It aims to promote in-depth exchange between the young people in Hong Kong and those from the Belt and Road countries to foster “people-to-people bond”. A total of 690 Hong Kong young people joined the exchange activities and visited 23 Belt and Road countries.




“ The Funding Scheme has enabled us to provide local young participants with a chance to have an in-depth exchange in Poland and to learn more about its history and culture. The activity has broadened young people’s horizons and enhanced their understanding about the Belt and Road initiative, successfully fostering the “people-to-people bond”. This has been a unique experience for these youngsters. ”



Mr. FAN Alex

Founding President of the Hong Kong Young Leaders Development Association

 The Scheme for Subsidy on Exchange for Post-secondary Students (SSE) provides local students enrolling in full-time locally accredited sub-degree or undergraduate programmes with means-tested grant to encourage them to participate in exchange programmes outside Hong Kong.

“ The SSE greatly lightened my financial burden. It allowed me to focus more on my studies and provided me with a precious opportunity to explore the world. In 2015/16 academic year, I spent my second semester as an exchange student at the University of Copenhagen. To me, going on exchange is one of the best experiences in my university life. Meeting people from around the world, handling unexpected issues and encountering new challenges allowed me to discover new possibilities and to create amazing and unique memories in life! ”

Ms. LAU Lai-wah  
Recipient of subsidy under the SSE

 The Home Affairs Bureau and the Commission on Youth co-organise the Funding Scheme for Youth Internship in the Mainland, sponsoring community organisations to organise youth internship programmes in the Mainland. The scheme enables young participants to experience the working environment in the Mainland and gain a deeper understanding of the labour market, work culture and development opportunities in the Mainland. The scheme helps young people set goals for their future careers, gain more work experience and establish business contacts, thereby enhancing their competitiveness in employment in future. In 2016/17, 3 700 local young people were sponsored to take up internship in the Mainland.



“ It was my great pleasure to work as an intern in CITIC Securities and joined a series of events like visiting scenic spots, businesses, attending forums and exchanges with young people in Beijing. This internship experience enabled me to understand more about the development of the financial industry in the Mainland and the unique local culture in Beijing. It also helped me to review my own career planning. ”

Mr. TAM Tsz-tsung Brian  
A participant of Youth Internship in the Mainland

✦ In 2012, the Financial Services and the Treasury Bureau and the Shanghai Municipal Government Financial Services Office jointly launched the Scheme for Cross-border Study Tour for Post-Secondary Financial Talents. Each year, the participating students undertook visits to government departments, financial regulators and exchanges in Hong Kong and Shanghai, a four-week attachment to financial institutions in Shanghai as well as other exchange activities with students there.


✦ In 2014, the Singapore Economic and Trade Office (ETO) launched the ASEAN Internship Scheme which provided students with internship opportunities in government and international organisations, private companies, academic institutions, etc. in the ASEAN countries. Similar pilot schemes were also launched by the ETOs in the United States and Europe in 2016. Over 510 students have benefitted from these internship programmes from 2014 to 2016.

“ I am glad to have had such a fruitful overseas internship experience which has not only broadened my horizon in the engineering industry, but also provided me the opportunity to experience different work and social cultures. I feel better prepared to work after the internship as I have become more independent and mature with the valuable experience. ”



Ms. CHEUNG Cindy  
Participant of the ASEAN Internship Scheme 2016  
as an engineering trainee at a private company in Thailand




 The Working Holiday Scheme provides an opportunity for Hong Kong young people aged between 18 and 30 to enrich their exposure and broaden their horizons, by experiencing foreign culture through living and working temporarily overseas while holidaymaking. Currently, Hong Kong has established bilateral working holiday arrangements with 11 countries, including New Zealand, Australia, Ireland, Germany, Japan, Canada, South Korea, France, the United Kingdom, Austria and Hungary.



“ During my working holidays, I worked as promoter and translator for Korean companies, volunteered for non-profit organisations and learned Korean at the Korea University. I have made lots of new Korean and foreign friends. Based on my experience in Korea, I have published two travel books under my name, thus opening up a new career path. ”

Ms. CHEUK Joyce

A youth who has been to South Korea for a working holiday from 2014 to 2015

 In celebration of the 20th Anniversary of the establishment of the HKSAR, we will organise two thematic youth internship programmes this summer - the Sichuan Wolong Natural Reserve Internship Programme and the Beijing Palace Museum Conservation Internship Programme. The former programme will enable young people from Guangdong and Hong Kong to work in Wolong Natural Reserve to learn about giant panda conservation and the landscape of the Natural Reserve after reconstruction, while the latter will provide internship places in the Beijing Palace Museum for young people to learn about conservation of cultural heritage.

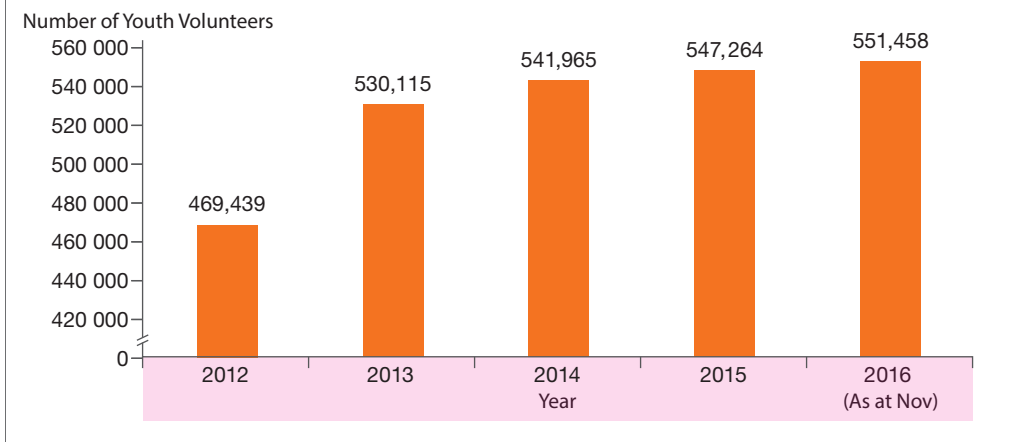


# Volunteerism

To encourage youth to participate in various voluntary services, so as to help them develop positive values, and enhance their self-confidence and leadership skills



## Number of youth volunteers (aged 13-25) registered under the Volunteer Movement



The Home Affairs Bureau launched the Service Corps Programme in 2011, giving Hong Kong young people a chance to serve in underprivileged areas in the Mainland for six to twelve months. The programme aims to develop our young people's tenacity and potential, encourage them to serve others and contribute to the country. Since its inception, over 110 young people have taken part in the programme.

“ I am so grateful that I joined the Service Corps Programme. The teaching assistance service allowed me to experience living in underprivileged areas in the Mainland. I learnt about how lucky we are living in Hong Kong. We have family members who take care of us and friends who help us. I hope this programme will continue so that we can serve more children in the Mainland. ”



Ms. CHAN Yee-sum  
Participant of Service Corps Programme  
Phase VII

In 2015, the Home Affairs Bureau launched the Guangdong-Hong Kong Youth Volunteer Service Programme in collaboration with the Guangdong Youth Federation. University students from Hong Kong and Guangdong are arranged to jointly take part in various voluntary services in villages and towns in Guangdong Province during summer. The voluntary services include teaching assistance, cultural promotion, agricultural science and technology support, environmental science education and medical care. It is hoped to enhance the mutual understanding and exchange between youth from Hong Kong and Guangdong. In 2016, there were altogether 300 participants from Hong Kong and Guangdong.



“ This is my first time to join the exchange programme to the Mainland and provide voluntary medical services. Every time the service targets said “thank you”, my confidence towards becoming a psychiatric nurse in future was reinforced. I was also amazed by the professional attitude of the Chinese medicine students from the Mainland during our exchange. Although the 7-day journey has already ended, the volunteering spirit will continue to spread. ”

Pong

A participant of the programme





In 2015, the Home Affairs Bureau launched the United Nations Volunteers (UNV) – Hong Kong Universities Volunteer Programme in collaboration with UNV and 3 local voluntary agencies in Hong Kong. Students from local universities were selected to take up voluntary work for 6 months each in various United Nations agencies in South East Asia. In view of the good response, we plan to double the intake to 20 persons per year from next year onwards.

“ I am glad to have participated in this programme. I gained a clearer and more comprehensive understanding of the world and my life. The programme has also provided me with a goal that I would be more than willing to strive for. ”

Mr. LI Oscar  
One of the first-batch candidates  
of the programme



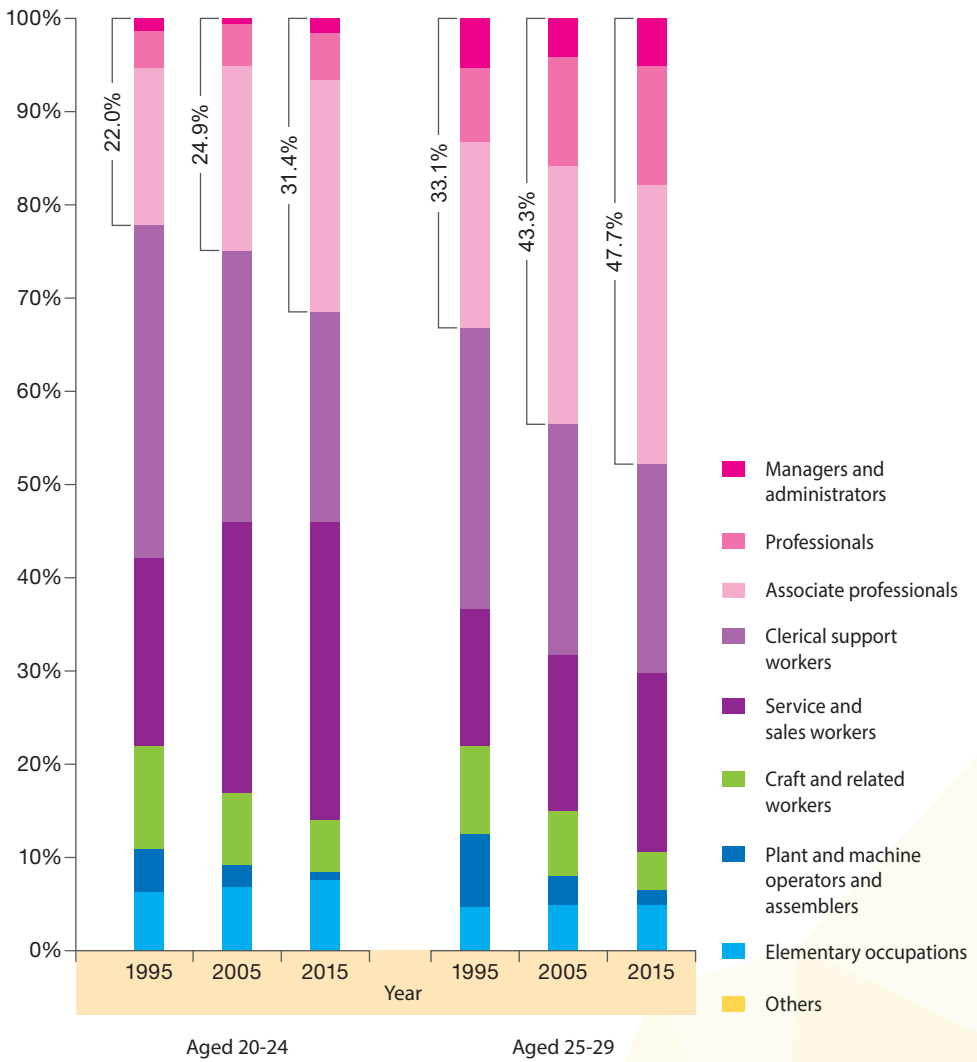
To recognise the contribution and commitment of youth volunteers, the Social Welfare Department has been organising the Hong Kong Outstanding Youth Volunteer Scheme to select 20 youth volunteers aged 16 to 24 every year as trainees of the Scheme, with a series of training arranged for them to widen their exposure. They would also join an overseas exchange tour as volunteer ambassadors to promote the message of Volunteer Movement and to encourage more youth participation in volunteer service.

# Work


To create an environment favourable to young people's pursuit of employment and entrepreneurship, as well as providing them with a wide range of training opportunities



## Occupational Pattern of Employed Youth



Over the past 10 years, Hong Kong youth achieved upward social mobility. A higher proportion of youth has been able to take up professional and managerial jobs.

 The Labour Department (LD) proactively promotes youth employment through Youth Employment and Training Programme (YETP) . Since 2013, an employer under YETP who engages eligible young people in on-the-job training may be granted a maximum training allowance of \$3,000 per month for each young person engaged, for a training period of six to twelve months. The allowance payable to young people who complete the one-month workplace attachment training is \$3,000 each. In addition, young people who complete pre-employment training courses under YETP may each be granted a training allowance of \$50 per day. Meanwhile, LD has launched various special employment projects with a view to enhancing employment opportunity of young people. In the 2015/16 programme year, LD launched over 50 special employment projects.

“ I was successfully employed as an Aircraft Maintenance Craftsman Trainee through a special employment project of YETP and have since been promoted to an Aircraft Maintenance Approved Technician. Step by step, I am heading towards my career goal as an Aircraft Engineer. ”



Ms. TANG Silky  
A participant of the YETP

 The Employees Retraining Board (ERB) provided dedicated training courses for young people through the "Youth Training Programme", "Squad 3S Programme" and "Youth Management Trainee Programme". Altogether around 2 900 trainees enrolled in these courses in the past five years. ERB also organised various activities targeting young people, including school career talks, "Learn and Leap - Teen's Action", "Learn and Leap - Teen's Action 2013", and "May for Youth". These activities helped young people understand their own interests and career aspirations. Over 30 000 people attended these activities in the past five years. ERB will launch a series of work experience activities, including company visits and discussion sessions with senior executives, to strengthen life planning preparation for senior secondary students.

Launched in 2014, the Pilot Training and Support Scheme helps attract and retain talent for specific industries with a keen demand for labour, by integrating structured apprenticeship training programmes with clear career progression pathways. Apprenticeship training for targeted industries will be provided to students alongside a guaranteed level of salary and incentive allowance.



“ The all-round and structured on-the-job training has enhanced not only my interest in the field, but also my skillset and knowledge. After completing the training under the Scheme, I can obtain a recognised qualification and work towards my goal as an engineer. ”

Mr. SIN Ching-yuen  
A student of Higher Diploma in Building Studies programme under  
the Pilot Training and Support Scheme

To encourage young people to join the elderly and rehabilitation care services, starting from 2015/16, we have implemented the Navigation Scheme for Young Persons in Care Services, providing a total of 1 000 training places. These young employees are provided with subsidies to pursue a relevant two-year part-time course.

“ The Scheme has enabled us to pursue a career in care services. We have been able to overcome difficulties encountered in the learning process, with the encouragement and guidance of the social workers and mentors under the Scheme. We have come to learn that taking care of elderly people is in fact very meaningful. We have gradually fallen in love with these 'family members'! ”



Ms. TSANG Tsz-tao and  
Mr. CHAN Cheuk-man  
Trainees of the Navigation Scheme  
for Young Persons in Care Services

🍃 The Airport Authority Hong Kong has set up the Hong Kong International Aviation Academy (the Academy) to provide a formal training framework for young people aspiring to develop their career in the aviation sector. The Academy will provide professional training as well as induction and continuous educational programmes for young people already working in or are interested to join the aviation industry both in Hong Kong and in the region.



🍃 Launched in 2014, the Maritime and Aviation Internship Scheme provides young people with an early exposure to the wide spectrum of career opportunities in the maritime and aviation sectors. Under the Scheme, the Government invites companies in the maritime and aviation sectors to offer internship positions to full time local students of tertiary institutions.



“ I find my internship very challenging. I was assigned multifarious tasks, including handling contracts, assessing profits-and-loss, and liaising with customers. These were all good learning opportunities. My internship experience helped me become more mature. ”

Ms. LI Erynn  
Student intern who worked in a shipping company

🍃 Since 2011, through invitation of the Hong Kong Council for Testing and Certification, testing and certification organisations have offered over 760 internship places to tertiary students.

🍃 In 2016, the Home Affairs Bureau set up the \$300 million Youth Development Fund. By offering a matching grant, the fund assists NGOs to give financial support to young people for starting their own business. Apart from providing funding, NGOs shall also provide mentorship programmes with relevant guidance and support to assist the young entrepreneurs.



🍃 To nurture young social entrepreneurs, the Home Affairs Bureau has been providing funding support to the Center for Entrepreneurship of the Chinese University of Hong Kong for the organisation of the Hong Kong Social Enterprise Challenge (HKSEC). This social enterprise (SE) business plan writing competition for tertiary students provides participants with training and exchange opportunities with professionals from various social sectors and funding for the winners to put their SE business plans into practice.

“ We are happy to witness the growth of young social entrepreneurs throughout the ten years of the HKSEC. Our belief and efforts in nurturing young people have brought fruition with a rising number of students joining us in the path of social entrepreneurship and a steady growth of social venture startups. This is a booster to HKSEC and we will steadfastly persevere and pilot the journey of social entrepreneurship among the academia. ”



Professor AU Kevin  
Director,  
Centre for Entrepreneurship,  
The Chinese University of Hong Kong

🍃 The Government set up the Technology Start-up Support Scheme for Universities to provide funding to six local universities to support their establishment of technology businesses and conversion of their research and development results into commercial products.

“ The funding support from the Scheme helped to resolve our lack of funding at the initial stage of our business so that we could launch our products in the market early. In the long run, the Scheme helps raise our interests in innovation and technology and encourage us to pursue a career in the technology sector. ”


Mr. Oswis Wong  
A university graduate who set up a technology start-up  
using funding from the Scheme

# Youth Engagement and Community Participation

To nurture among our young people social awareness, understanding of rights and obligations, commitment towards community and sense of belonging





 The Home Affairs Bureau and the Commission on Youth jointly organise the biannual “Youth Summit”, providing a platform for young people to exchange views with Principal Officials and guests on the topics selected by the youth.

“ The Youth Summit is an excellent platform for youth to develop different views and suggestions on social topics, and learn a valuable lesson about taking up the responsibility for the future development of the society. ”

Mr. POON Onson

A youth who served as a Youth Ambassador at the Summit



With a view to enhancing communication with youth, the Home Affairs Bureau and the Commission on Youth have jointly organised Youth Exchange Sessions (YES) since 2010. Government officials and speakers from various sectors are invited to exchange views with youth on topics of their concern. A total of 23 exchange sessions have been organised so far. Previous discussion topics include retirement protection, population policy, model for electing the Chief Executive by universal suffrage, and youth development.

“ From university president to government officials; from growing up at Ah Kung Ngam to retirement protection, the YES is a platform where youth can exchange different thoughts, and where society can listen to young people’s views and aspirations. No assumed stance or specified background, you are free to share your views if you want. To listen and to speak out, this is YES. ”

Mr. FUNG Kam-ho  
Participant of Youth Exchange Session



🌿 To strengthen our networking and communication with young people at the district level, the 18 District Offices (DOs) of the Home Affairs Department have been given additional resources since 2014/15 to establish and strengthen their district youth network. DOs actively communicate and engage with young people through a series of youth activities. This not only enhances the youngsters' civic mindedness and awareness of the community, but also broadens their horizons and helps them realise their potential.



🌿 We have been appointing persons aged 35 or below to advisory and statutory bodies in various key areas, such as youth development, economy and commerce, education, employment, social welfare, technological development, as well as district affairs. We shall continue to explore various channels to listen to and relay young people's views.



# Way Forward



**As the community evolves, youth development work would need to adapt to changes. Moving forward, we shall invite members of the Commission on Youth, the relevant policy bureaux, young people and other stakeholders involved in youth development work to jointly contemplate the future direction for youth development policy in Hong Kong.**

To download this booklet or for more information, please visit :

**Home Affairs Bureau**

[www.hab.gov.hk](http://www.hab.gov.hk)

Facebook: HomeAffairsBureau

**Commission on Youth**

[www.coy.gov.hk](http://www.coy.gov.hk)

Facebook: 青年事務委員會 Commission on Youth





